

**MINUTES - BOARD OF EDUCATION
PLATO R-V SCHOOL DISTRICT
July 17, 2018**

MEMBERS PRESENT

Doug Caldwell
Darrell Thomas
Clint Todd
Eric Crews
Joanne Daniels
Andy Cook
Mike Humphrey

MEMBERS ABSENT

OTHERS PRESENT

Dr. Kim Hawk, Superintendent
Nathan Wilkerson, Middle/High School Principal
Veronica Vergara, Elementary School Principal
Kristie Scrivner, Principal of Student Services
Mrs. Tammy Atterberry, Administrative Assistant

CALL TO ORDER

The Plato R-V School District Board of Education, Plato, Missouri, met in regular session on July 17, 2018 at 6:32 p.m. in the school Library, Plato R-V School, Plato, Missouri. The board president, Doug Caldwell, declared a quorum was present and called the meeting to order, due notice having been published.

APPROVE CONSENT AGENDA ITEMS

Motion to approve consent items to include: Revised Agenda, Minutes of the June 12, 2018 regular board meeting, minutes from the June 26, 2018 special board meeting, financial report and the payment of bills was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

PATRON AND STUDENT DISCUSSION: NONE

MSTA/CTA DISCUSSION: NONE

STAFF/STUDENT RECOGNITION: NONE

OLD BUSINESS

Discussion: School Safety Update - School Resource Officer and Door Security

- Jana Matras has passed the POST test and Sheriff Sigman is working with the county commissioners to prepare for her commissioning as a Texas County deputy.
- The door lock project will be completed by the end of the summer. Have run into an issue with the anchors due to different types of wall material. New anchors have been purchased.

NEW BUSINESS

Photography Bid

Motion was made to approve the photography bid submitted by Interstate Studios by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Program Evaluations

Motion was made to approve the Personnel Program Evaluation by Joanne Daniels, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Discussion: Additions to Staffing Plan - Preschool Paraprofessional and Title I Paraprofessional.

BSIP Adoption 2018-2019

Motion was made to adopt the 2018 - 2019 Elementary and Secondary BSIP by Andy Cook, seconded by Clint Todd and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Policy Update

Motion was made to approve Regulation 2610 by Joanne Daniels, seconded by Mike Humphrey and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Budget Document

Motion was made to approve the 2018 - 2019 Budget Document by Andy Cook, seconded by Clint Todd and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Handbook Adoption

Motion was made to approve the 2018 - 2019 Elementary, Secondary, Mentor/Mentee, Staff and Athletic Handbooks by Mike Humphrey, seconded by Joanne Daniels and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

ADMINISTRATIVE REPORTS

Elementary Principal's Report:

Parents as Teachers and Daycare Enrollment numbers provided.

Using additional funding provided by DESE for Preschool the program was able to accept every student screened during open enrollment for admission into Preschool in the fall. Currently the AM class has an enrollment of 22 and the PM class of 22. All students that were screened were sent a letter the week of July 9th notifying them of their placement. We are anticipating a minimum of four more students during open enrollment.

The Elementary is pleased to announce that we will be kicking off the 2018-2019 school year with a daily second chance breakfast in the classroom. This opportunity will provide both students who did not want breakfast when they arrived to school an opportunity to eat.

An informational Daycare Parent Meeting was held on June 28. The agenda included the following items staffing plan, handbook review, daycare cost comparison, inspections, daycare procedures, financial trend data, financial report, advisory meeting, and a question and answer session.

PTO kicked off the 2018-2019 school year with their first meeting on July 10. In attendance were seven parents, two additional parents expressed interest, but were unable to attend.

Discipline (P2610)- The elementary and secondary administration reviewed the discipline policy for each building. Since they were the same K-12, we built a chart that will help give more guidance on frequent issues but also allow for us to differentiate discipline based on age.

Middle School/High School Principal's Report:

MS/HS Handbook Summary-

Changes of note from last year.

1. **Finals exemptions-** The old exemption policy for finals allowed students to be exempt in all subjects if they scored proficient or advanced on any GLA or EOC. The changes make them exempt in just the courses they scored proficient or advanced. All attendance exemptions are still in place.
1. **History course requirements-** The old requirement stated that all students had to take World History, American History, and Government. With the requirement to only have to take 3 history courses to graduate, a

trend was developing that students were not taking any additional courses, which in turn was limiting the history department offerings. In discussions with the history department, we decided to cut the World History requirement so that students may take additional courses of their choosing to meet the 3 credit requirement.

Examples of courses we were able to offer for students to obtain the 3rd credit now include:

- Current Events/Native American History
- Anthropology/ American Heritage
- Geography/Missouri History
- Sociology/ Current Events
- History of Sports/Economics
- Ancient and Medieval History/History of Sports
- World History

1. **Discipline (P2610)**- The elementary and secondary administration reviewed the discipline policy for each building. Since they were the same K-12, we built a chart that will help give more guidance on frequent issues but also allow for us to differentiate discipline based on age.

BSIP Summary-

1. **Areas of change-** Was kept to a minimum. This is a document that I really need to set down and talk to the SBLT about so that a more informed decision can be made by all. Only changes were that I removed the very specific terminology and replaced them with more generalized terminology. This allows us to move more fluidly between what is working for students and what is not and still meet our goals.
2. **What is new-** No new goals were established at this time as staff input is needed prior to making any additions. What is new are the action steps that we have put into place. For example, the writing in Goal 1 section 1.C ,the PD in Goal 2 section 1.A, 1.B, and 1.C and the communications under Goal 3 section 1.B.
3. **What was removed-** Anything that was removed was either replaced with different wording or removed because it was added in a different section.
4. **Next Steps-** The next steps will be to meet with the SBLT and the staff to determine where we are and how to proceed forward. Major areas of discussion will include Parent involvement Goal 3 section 3 and technology Goal 4 section 1. We will also update numbers and data as that flows in from the state. The important thing to understand is that this

is a working document and changes/updates will need to be made as we progress forward.

Course Offerings Summary-

New teachers and shifts in requirements have allowed us to expand our offerings at the High School level. Below is a summary of the additional (new) courses we have been able to offer by content.

- **English**
 - English 3 was split into two course focused on the college path and the career path (Grammar/writing for college and writing for your career)
 - Journalism (class focused on putting out a school newspaper weekly online and monthly in print)
- **History**
 - Current Events/Native American History
 - Anthropology/ American Heritage
 - Geography/Missouri History
 - Sociology/ Current events
 - Economics/TBD
 - Ancient and Medieval History/Sports History
- **Science**
 - Ecology
 - Zoology/Botany
 - Physics
 - Integrated Science (9th grade course)
- **Dual credit**
 - Psychology 101/Psychology of Learning
 - Intro to Philosophy/Intro to Religion
- **FACS**
 - Textiles and sewing
 - Foods I/Foods II
 - Child development
- **Additional offerings**
 - Critical thinking
 - Spanish II/III

All of these offerings mean that we will have to push the schedule out to students and have them sign up for courses again. Mr. Atterberry and I have been discussing this and are looking to make this happen the first of August. Those students that we can not meet

with or get to make new choices will be placed in the closest course they signed up for last year and given the option to change schedules the first week of school.

Superintendent's Report:

Facilities

- Our custodial staff are making great progress in preparation of the coming school year. Our VISTA Summer Associates have also been a great help and we are accomplishing a variety of improvement projects including painting, deep cleaning, and other general improvements.
- Summer remodeling projects are coming along well. The Ag Building is almost finished and the Upper Elementary office and speech room remodel are coming along nicely. We are moving the location of Central Office to the first classroom on the left and are adding two doorways out the back of my office and Annette's office. This will provide a larger work space for staff and waiting area for patrons. We will also have an area for new hires to complete paperwork and watch training videos and a meeting room area..

Technology

- Cayl is making great progress with his recabling, upgrade, and phone projects.

Transportation

- We will receive our new bus that is partially funded by the EPA grant this month. The new bus will be ready for the road for the coming school year.

Safety Update

- Jana Matras, has passed the POST test and Sheriff Sigman is working with the county commissioners to prepare for her commissioning as a Texas County deputy.
- The door lock project will be completed by the end of the summer.

MSBA /Legislative Update

- MSBA Annual Conference [September 27-30, 2018](#).
- Gov. Mike Parsons has filled two of the seats for State Board of Education. Branson businessman Peter Herschend returned to the board after, he said, he "was requested to unserve" last summer by Greitens. He first joined the board in 1991. Carol Hallquist, from Kansas City, was also sworn in. She is a former corporate executive who started a school principal mentorship nonprofit. Governor Parson will need to select three more people to fill out the board at some point, but with Herschend and Hallquist, the board now has a quorum and can approve actions.
- The State Board will begin to renew focus on the adoption on the MSIP 6 and will begin the search for a new Commissioner of Education.

EXECUTIVE SESSION

Motion was made to move into executive session at 8:15 p.m. for the purpose of discussing and or approving real estate transactions, personnel actions and consideration of other personnel and student issues was made by Andy Cook, seconded by Joanne Daniels and carried unanimously.

Doug Caldwell = aye Clint Todd = aye Mike Humphrey = aye
Darrell Thomas = aye Eric Crews = aye Andy Cook = aye
Joanne Daniels = aye

Motion to move out of executive session at 10:20 p.m. was made by Andy Cook, seconded by Joanne Daniels.

Ayes = 7 Nays = 0 Abstentions = 0

ITEMS FROM EXECUTIVE SESSION

Personnel –Support –Classified Staff 610.021(3):

Motion was made to hire Donald Bilderback as Certified Substitute Teacher and Substitute Bus Driver for the 2018-2019 school year approval made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Bethany Shrode as a Assistant Cross Country Coach for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Gerald Hamrock as a Classified Substitute for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Chelsea Newsome as a VISTA for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Carla Davel, as Secretarial Services for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Sharon O'Quinn as a paraprofessional for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Jeana Breedlove as a paraprofessional for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Beth Sauer as a paraprofessional for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion was made to hire Morgan Breedlove as a elementary teacher for the 2018-2019 school year made by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Motion to accept Megan Pimentel's Middle School/High School Student Council sponsor position resignation, effective July 17, 2018, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7 Nays = 0 Abstentions = 0

Classified Staff Review

DISCUSSION: NONE

OTHER TOPICS/ISSUES: NONE

ADJOURNMENT

There being no other business to come before the Board of Education at this time, on motion duly made by Andy Cook, seconded by Joanne Daniels, meeting adjourned.

Ayes = 7 Nays = 0 Abstentions = 0

Approved:

Secretary,

President,

Plato R-V School Board

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