

**MINUTES - BOARD OF EDUCATION  
PLATO R-V SCHOOL DISTRICT  
June 12, 2018**

**MEMBERS PRESENT**

Doug Caldwell  
Darrell Thomas  
Clint Todd  
Eric Crews  
Joanne Daniels  
Andy Cook  
Mike Humphrey

**MEMBERS ABSENT**

**OTHERS PRESENT**

Dr. Kim Hawk, Superintendent  
Justin Copley, Middle/High School Principal  
Veronica Vergara, Elementary School Principal  
Mrs. Tammy Atterberry, Administrative Assistant

**CALL TO ORDER**

The Plato R-V School District Board of Education, Plato, Missouri, met in regular session on June 12, 2018 at 6:33 p.m. in the school Library, Plato R-V School, Plato, Missouri. The board president, Doug Caldwell, declared a quorum was present and called the meeting to order, due notice having been published.

**APPROVE CONSENT AGENDA ITEMS**

Motion to approve consent items to include: Agenda, Minutes of the May 10, 2018 regular board meeting, minutes from the May 24, 2018 special board meeting, financial report, summer school payroll and the payment of bills was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7                      Nays = 0                      Abstentions = 0

**PATRON AND STUDENT DISCUSSION**

Dr. Sarah Toth and Mrs. Heather Irwin regarding: daycare cost increase (briefed by Mrs. Heather Irwin), safety, staff turnover (briefed by Dr.Sarah Toth). Safety was not discussed due to lengthy discussion of daycare cost increase and staff turnover.

**MSTA/CTA DISCUSSION:**

Mrs. Nancy Studinski stated the officer's voted into positions are:  
Mrs. Bonnie Hunter (President)  
Ms. Kari Pittman (Vice President)  
Mrs. Bonnie Cotrel (Treasurer)  
Mrs. Nancy Studinski (Secretary)

## **STAFF/STUDENT RECOGNITION**

None

## **OLD BUSINESS**

### **Discussion**

School safety update - School Resource Officer and Door Security; cabling will be installed and ready for use on every classroom door before the start of the 2018-2019 school year.

### **Early Childhood Proposal**

### **Bus Purchase**

Motion was made to approve the EPA Bus Grant Replacement purchase of new bus #7, financed with LJ Hart & Company, and to salvage bus #26 to meet the grant requirements by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

## **NEW BUSINESS**

### **Program Evaluations**

Motion was made to approve the Discipline and Instructional Climate Evaluation by Joanne Daniels, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion was made to approve the A+ Program Evaluation by Joanne Daniels, seconded by Andy Cook and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

### **Handbook Adoption**

Motion was made to adopt the Supervised Work Experience Internship Handbook by Andy Cook, seconded by Clint Todd and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

### **Reading and Adoption of the May Policy Updates 2018**

Motion was made to adopt Policy 2812 and Policy 6445 by Clint Todd, seconded by Mike Humphrey and carried unanimously.

Ayes = 7      Nays = 0      Abstentions = 0

### **Surplus Purchase**

Motion was made to purchase 200 discount iPads at \$50 each from Missouri Surplus by Clint Todd, seconded by Andy Cook and carried unanimously.

Ayes = 7      Nays = 0      Abstentions = 0

### **Special Education**

Motion was made to add two Special Education Paraprofessionals to the 2018 - 2019 school year by Clint Todd, seconded by Mike Humphrey and carried unanimously.

Ayes = 7      Nays = 0      Abstentions = 0

### **ADMINISTRATIVE REPORTS**

**Elementary Principal's Report:** Written report. A total of 83 screenings for Preschool and Kindergarten have been conducted; 152 students are enrolled in Elementary summer school this year compared to 92 last year.

**Middle School/High School Principal's Report:** Written report. Discussed minimal enrollment fluctuation between 2017-2018 school year (296) and 2016-2017 school year (297); Overall attendance is still holding above the 90/90 standard (other school districts in the area are having a difficult time achieving the 90/90 standard while Plato has consistently maintained the standard); discussed dual enrollment courses being taken by students attending summer school and how it benefits not only the students but the school as well.

**Superintendent's Report:** Written Report.

#### Facilities:

- Custodial staff is hard at work preparing for the coming school year. They are making excellent progress with waxing, painting, and room preparation. We appreciate their efforts and hard work.
- We will be remodeling the teacher workroom in the Upper Elementary in order to make a more efficient work space for the office and speech program.

#### Technology:

- We are working on recabling the New Gym and Upper Elementary in order to move switches to less traveled and more secure areas.
- Cayl is working on adding telephone extensions to each classroom that may be used through our intercom system as well as for outgoing calls.

#### Transportation:

- Bus #17 was sent to Jenkins Diesel with a bad transmission sensor and a slow leak on the engine.

### Safety Update:

- Our JAG employee, Jana Matras, has been approved to sit for the POST test. Upon completion Jana will be law enforcement certified and will be able to be commissioned with the Texas County Sheriff's Department.

### MSBA/Legislative Update:

- MSBA Annual Conference September 27-30, 2018  
- Governor Mike Parsons will have the opportunity to fill six of the eight seats that will be open on the State Board of Education.  
- The State Board will begin to review the adoption of the MSIP 6 processes once in place.  
- Workforce 2030, a new study by the Missouri Chamber of Commerce, finds widespread dissatisfaction among employers about inadequate workforce preparedness. The study calls for deeper state investment to ensure that middle school and high school students receive training to meet employers' needs. A Gallup survey of 1,000 Missouri employers found that only 44% are satisfied with the availability of skilled workers, and only 15% believe that high schools are preparing students adequately. Only 30% of employers believe Missouri attracts or retains top talent. Other states, such as Iowa and Colorado, are leading the way with innovative apprenticeship programs to help students gain valuable workplace experience. Most Missouri jobs qualify as "mid-skill", which require more than a high school education but less than a four-year degree. Currently, only 46% of Missouri workers have that skill level. These are the gaps that hold Missouri back while other states surge ahead. (St. Louis Post Dispatch: Missouri falls behind as employers complain of a skills gap schools aren't filling).

### **- MANY EDUCATION BILLS PASSED IN THE 2018 LEGISLATIVE SESSION:**

#### **Legislative Summary**

- The 2018 regular session of the Missouri General Assembly adjourned on May 18. The legislature passed 148 pieces of legislation, many of which impact schools. Below is a brief summary of the education-related legislation that passed and did not pass. Thank you to everyone who engaged in the legislative session this year! Please keep in mind that these bills will not become law unless the governor signs them, or they are not vetoed, by July 14. If signed, most bills go into effect at the end of August.

- **WHAT DIDN'T PASS:** A number of bills MSBA opposed this session did not pass. Thank you to everyone who communicated with their legislators and responded to our Critical Issue Alerts on the following bills:

- HB 2247: Charter school expansion
- SB 612: Empowerment Scholarship Accounts, a voucher program
- HB 1424: Moving school board elections to November
- SB 949: Overly prescriptive reading intervention requirements

#### **- WHAT PASSED:**

- Budget: HB 2002
- Income Taxes: HB 2540 and SB 884
- Motor Fuel Taxes: HB 1460
- Virtual Education: HB 1606 and SB 603
- Collective Bargaining: HB 1413
- Whistleblower Protection: SB 1007
- Prevailing Wage: HB 1729
- Elections: SB 592

## **EXECUTIVE SESSION**

Motion was made to move into executive session at 9:12 p.m. for the purpose of discussing and or approving real estate transactions, personnel actions and consideration of other personnel and student issues was made by Andy Cook, seconded by Joanne Daniels and carried unanimously.

Doug Caldwell = aye  
Darrell Thomas = aye  
Joanne Daniels = aye

Clint Todd = aye  
Eric Crews = aye

Mike Humphrey = aye  
Andy Cook = aye

Motion to move out of executive session at 11:47 p.m. was made by Clint Todd, seconded by Andy Cook.

Ayes = 7      Nays = 0      Abstentions = 0

## **ITEMS FROM EXECUTIVE SESSION**

### **Personnel –Support –Classified Staff 610.021(3):**

Motion was made to hire Stephanie Greiner as Curriculum Director for the 2018-2019 school year approval made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7      Nays = 0      Abstentions = 0

Motion was made to hire Dalton Quick as a Secondary English Teacher for the 2018-2019 school year made by Clint Todd, seconded by Joanne Daniels and carried.

Ayes = 5      Nays = 0      Abstentions = 2 (Darrell Thomas)  
(Mike Humphrey)

Motion was made to hire Dakota Lavoie as a Certified Secondary Social Studies Teacher for the 2018-2019 school year made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7      Nays = 0      Abstentions = 0

Motion was made to hire Erica Crews as a Secondary Science Teacher, Middle School Girls' Basketball, Middle School Volleyball and Assistant Track Coach for the 2018-2019 school year made by Clint Todd, seconded by Joanne Daniels and carried.

Ayes = 6      Nays = 0      Abstentions = 1 (Eric Crews)

Motion was made to hire Christian Matthews, Certified Physical Education and Secondary Teacher and Head Baseball Coach for the 2018-2019 school made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion was made to hire Rebecca Hickman as daycare staff for the 2018-2019 school made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion was made to hire Mike Phillips, Athletic Director, Head Boys' Basketball Coach, Head Volleyball Coach and Head Track Coach for the 2018-2019 school made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion was made to hire Matthew Bates, Assistant Baseball Coach for the 2018-2019 school made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion was made to hire Ben Phillips, Head Girls' Basketball Coach, Middle School Boys' Basketball Coach for the 2018-2019 school made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Dawn Sprouse's Curriculum and High School Science Teacher resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Rich Mueller's Head Girls' Basketball Coach and Middle School/High School Science Teacher resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Mark Vaughan's Athletic Director and Middle School/High School Physical Education Teacher resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Diana Baker's Middle School/High School Special Education Teacher resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Todd Ruggle's Special Education Paraprofessional resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

Motion to accept Michelle Wood's Cross Country Coach and Part Time Substitute Art Teacher resignation, effective end of the 2017 - 2018 school year, was made by Andy Cook, seconded by Mike Humphrey and carried unanimously.

Ayes = 7            Nays = 0            Abstentions = 0

**DISCUSSION:** None

**OTHER TOPICS/ISSUES:** None

**ADJOURNMENT**

There being no other business to come before the Board of Education at this time, on motion duly made by Joanne Daniels, seconded by Andy Cook, meeting adjourned.

Ayes = 7            Nays = 0            Abstentions = 0

Approved:

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Secretary,  
Plato R-V School Board

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President,  
Plato R-V School Board